

## Terms of Reference

The Accountability Initiative is seeking to hire a Qualitative Researcher to work with its Research team on rigorously collecting, and analysing qualitative data obtained through in-depth interviews with government officials, and Focus Group Discussions (FGDs) and secondary sources.

### About Accountability Initiative

Accountability Initiative (AI) was set up in 2008 at the Centre for Policy research (CPR) with a mission to deepen research, analysis and reforms for strengthening accountability for public service delivery in India. We do this by:

#### *Building Evidence:*

- Track and analyze implementation processes (planning, budgeting, decision making) of social sector programs
- Evaluate accountability experiments

#### *Deepening Public Debate:*

- Widely disseminate evidence collected to promote an evidence based debate on accountability failures and solutions

#### *Catalyzing Accountability Interventions:*

- Build citizen capacity to participate and monitor government processes
- Partner with government to pilot reform models

### About this position

This position involves working specifically with Research team at AI that is currently engaged in documenting and critically analysing, an innovative program launched by Government of Bihar to improve learning levels in primary classes in government schools in the State, namely 'Mission Gunawatta' (MG).

Specific responsibilities for this position include:

- Working with the Research team in designing and piloting survey tools for collecting data
- Collection of data from the field through in-depth interviews and FGDs with education bureaucracy using scientific and rigorous methods of data collection
- Assisting the field staff in carrying out qualitative work in the field
- In addition, the individual is also expected to assist in school surveys which would be carried out under this project

### Qualifications

Education:

- Masters degree or higher in relevant field – Economics , MPA, Development Studies, Political Science, Public Administration, Anthropology etc.

Knowledge and Skills	<ul style="list-style-type: none"> <li>• Prior experience in conducting high quality qualitative research independently</li> <li>• Strong research and analytical skills</li> <li>• Strong writing skills</li> <li>• Strong computer skills in Microsoft office (word, excel, power point)</li> <li>• Strong inter-personal skills</li> <li>• Enthusiastic and innovative</li> </ul>
Travelling Requirements:	<ul style="list-style-type: none"> <li>• Positions involve extensive travelling, possibly for an extended time to Bihar</li> </ul>
Language Requirements:	<ul style="list-style-type: none"> <li>• Fluency in both, English and Hindi - including oral and writing skills.</li> <li>• Working knowledge of regional dialects of Hindi in Bihar is preferred.</li> </ul>

Please send your cover letter, CV, along with 2 references and a writing sample to Yamini Aiyar (yaiyar@[accountabilityindia.org](mailto:yaiyar@accountabilityindia.org)) or Ambrish Dongre (adongre@[accountabilityindia.org](mailto:adongre@accountabilityindia.org)).